

1.2 HEALTH & SAFETY POLICY STATEMENT

The Company will ensure, so far as is reasonably practicable, the health, safety and welfare of all employees and others, including subcontractors, tenants and the general public, who may be affected by our activities. We shall:


- Provide equipment and systems of work, including risk assessments that are well maintained and suitable for the works being carried out.
- Encourage positive participation and involvement from all employees to promote safety standards.
- Effectively communicate and consult on health and safety matters throughout the Company.
- Ensure that all those carrying out work on our behalf are competent and receive adequate training as necessary.
- Provide a safe working environment that is without risks to the health, safety and welfare of those for whom we are responsible.
- Ensure new employees receive induction training prior to commencing work and all persons are inducted prior to commencing work on new sites.
- Provide suitable and sufficient information, instruction, training and supervision for employees and others.
- Work closely with other interested parties, e.g. Clients, Designers and CDM Co-ordinators, and assist them with complying with their duties.
- Ensure that adequate resources are made available to ensure our legal obligations for health and safety are not only met, but exceeded.
- Continually improve the performance of our health and safety management system.

We have appointed Akeva Safety Solutions Ltd as our Health and Safety Consultants to provide advice on all matters affecting the health, safety & welfare of those persons coming under our control and all others who may be affected by our undertaking.

Our Directors, Managers, and Supervisors are responsible for the implementation, monitoring and adherence to our Policy, in all workplaces, whilst ensuring that employees and Sub-Contractors work to the agreed method statements and risk assessments.

NWPS will discharge its statutory obligations as a minimum to embrace wider social responsibilities by continually developing our systems in order to achieve high standards of health and safety across its business. This ethos and culture will be embedded into our workforce and operating models.

As a Director, I have been given the role of Director Responsible for Health and Safety and have full responsibility for ensuring the requirements of this policy are implemented. I will, with advice from our Health and Safety Consultants, ensure this Health and Safety Policy document is reviewed at least on an annual basis to ensure its effectiveness.

Signed: 
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Gary Balchin
Managing Director
Nationcare Windows and Property Services

Date: 10 January 2014